



# FAITH IN TEXAS

*The Power of Faithful People*

## **About Faith in Texas**

Faith in Texas is a fast-growing multi-racial, multi-faith grassroots movement of churches, mosques, synagogues, and laypeople united in values working together for economic, racial, and social justice. We affect change at the local and state levels by teaching, empowering, and mobilizing congregations and communities through civic engagement and community organizing, creating pathways of opportunity for all Texans to thrive. We believe the key to creating Beloved Community is the aligned and galvanized *Power of Faithful People*.

We are a diverse staff and broad base of congregations, clergy, and faith leaders across North Texas. We are purposefully building a multiracial, directly-impacted-led movement with faith and race at the center of our work. Faith in Texas is an affiliate of the Faith in Action network, the nation's largest network developing civic leadership in low- and moderate-income communities.

Faith in Texas is an Equal Opportunity Employer. We are committed to building a staff that reflects the diverse communities that make up our communities. We take pride in creating a welcoming workplace for veterans, women, people of diverse racial and ethnic backgrounds, formerly incarcerated people, people with disabilities, and people with parenting and caretaking responsibilities.

## **Description:**

The Faith in Texas is seeking an organizer who is highly motivated, creative and committed to social and racial justice. Working under the supervision of the Director of Organizing and Campaign, the organizer will be directly responsible for developing relationships with community members, formerly incarcerated individuals, congregations, undocumented individuals, and civic leaders to establish an active group of community leaders who can effectively advocate for our Liberate Dallas Platform, the accountability of elected officials, and effective policy reforms across North Texas. Our work will engage voters in the state legislative process, in actions to hold federal and local office-holders accountable, in voter registration efforts, and build towards a massive 2020-2021 electoral and Legislative program.

The ideal candidate:

- Has a broad background in all aspects of organizing as well as experience building a grassroots volunteer program.
- Is committed to social justice.
- Is driven to develop new and innovative organizing opportunities to meet or exceed goals.
- Has a strong work ethic and excellent time management.
- Is flexible and a self-starter that is able to multitask while also being highly detail-oriented.

*Location:* Dallas, TX

*Hours:* 40 hours per week (some evening and weekend hours required)

## **Position Requirements:**

- 1-3 years of experience organizing or working with volunteers preferred
- Bilingual (English and Spanish) preferred
- Weekend and irregular work hours required
- Driven by a strong work ethic
- Excellent oral and written communication skills
- Excellent organizational skills
- Ability to adapt to evolving priorities and manage several tasks simultaneously
- Strong commitment to social, racial and economic justice
- Strong interpersonal, organizational, and presentation skills
- Ability to work well with all religious, cultural, ethnic and social groups
- Full-time access to a car
- Willingness to learn and grow within the Faith in Texas culture
- Ability to move community members to action
- Ability to identify, recruit and develop community leaders
- Computer competency – Word, Internet required; experience in working with database systems (VAN or other) is a plus
- Previous electoral organizing experience a plus

## *Preferred*

- Fluency in writing and speaking Spanish.
- Experience working with a 501(c)4
- A high level of consciousness around race, class, and interfaith language.
- A high degree of experience organizing in the Latinx community with a record of significant results.

## **Primary Responsibilities**

- Identify, recruit, mentor and motivate Latinx identifying Faith in Texas members in order to grow and build our base in North Texas
- Recruit and train a local volunteer team that will organize their networks around immigration & criminal justice and in electoral campaigns
- Develop Justice teams at congregations and work with volunteer leaders to run these teams and host events in the congregation
- Work with clergy leaders to increase civic participation and voter registration within congregations
- Help develop a comprehensive strategy to advance campaign goals



- Organize and drive turnout to events including neighborhood meetings, press conferences, town halls, and forums on at least a bi-weekly basis
- Help develop and execute organizing plans; map out key community and constituent targets; and identify and implement effective strategies to engage impacted communities
- Use digital tools to build on field organizing
- Develop relationships and partnerships with local community groups
- Hit defined field goals, including traditional grassroots voter contact, earned media, and event planning and turnout
- Ensure that data is tracked and stored within the Faith in Texas data management system such as sign-in sheets for meetings, events or volunteer roles. This should be done in an accurate and timely manner to evaluate progress and reporting
- Prepare written reports and compile statistical data as required
- Meet all data and field reporting deadlines
- Door knocking
- Phone banking
- Peer-to-peer text banking

**Salary and Benefits:** Salary is competitive and based on past experience. Compensation includes health insurance, retirement, mileage, and a monthly reimbursement for cell phone or company provided cell phone.

### **Deadline**

Applications close: Friday, September 11, 2020

Email your resume and cover letter attention to Nife Olufosoye, Director of Organizing and Campaigns, to [careers@faithintx.org](mailto:careers@faithintx.org) for consideration.

